

Join the EU.Pol Board – Make a Difference in European Policing

Why Join EU.Pol?

EU.Pol offers a unique platform to influence European policy on Police work, connect with leaders across the continent, and advocate for the safety and professionalism of law enforcement. Each role comes with the opportunity to make a significant impact, with support from a dynamic team of professionals dedicated to driving positive change. At EU.Pol, we are committed to advancing the interests of law enforcement professionals across Europe. Through our unique Social Dialogue Table, we bring together EU representatives, Police employers, and employees from the Police sector to drive meaningful change and address the challenges facing law enforcement at the European level. By sitting at this table, we ensure that voices from all corners of the police sector are heard, creating impactful solutions for a stronger, safer future. We are now seeking dedicated and visionary individuals to join our board in the following roles:

Position: President of the EU.Pol Board

Location: Flexible within Europe and ability to stay and work in Brussels on a regular base.

Term: 4 years

Be the Voice of European Law Enforcement

Are you ready to lead EU.Pol and represent law enforcement professionals at the highest levels of European decision-making? As President, you will be the driving force behind our mission to address critical challenges like the wellbeing of EU Police officers while fostering strong partnerships with Police employers, EU politicians, government officials, and national union leaders. This is your opportunity to shape policy, inspire change, and make a lasting impact on policing across Europe. If you're a visionary leader with exceptional communication skills and a passion for advocacy, we want you on board!

Responsibilities:

Lead EU.Pol with vision, ensuring alignment with its mission and strategic priorities.

Represent EU.Pol as an equal partner in dialogue with Police employers, EU politicians, government officials, and national union leaders.

Advocate for EU.Pol's key issues, such as addressing the wellbeing of EU Police officers, at the EU and national levels.

Oversee the development and implementation of long-term strategies, ensuring measurable results.

Ensure accountability by reporting outcomes and progress to the General Assembly.

Qualifications:

Demonstrated leadership experience in unions, law enforcement, or international organizations.

Exceptional communication skills, including the ability to communicate effectively in English at all levels.

Strategic mindset with a proven track record in achieving results and governance.

Ability to represent EU.Pol credibly and effectively at the EU and national levels.

Notes:

1. The approximate time that will take to fulfill this role = 10-20 hours a week (but will grow as EU.Pol is getting more important)
2. The candidate should have enough time and seniority within their current position in order to fulfill the position of president.
3. For this position the candidate should feel comfortable with using digital tools and be savvy with digital technology

Position: Vice-President of the EU.Pol Board

Location: Flexible within Europe and ability to stay and work in Brussels on a regular base.

Term: 4 years

Shape the Future of European Policing

Step into a pivotal leadership role as Vice-President of EU.Pol. Collaborate closely with the President to drive key initiatives, such as addressing wellbeing of EU Police officers, and represent EU.Pol as an equal partner with EU and national decision-makers. Your ability to inspire, strategize, and deliver results will help strengthen our mission and ensure the safety and well-being of law enforcement professionals across Europe. Are you ready to make a difference?

Responsibilities:

Support the President in leadership and representation duties.

Act as an equal representative for EU.Pol in engagements with Police employers, EU politicians, government officials, and national union leaders.

Lead specific initiatives, such as the wellbeing of police officers, ensuring tangible outcomes.

Step into the President's role when required, maintaining continuity in leadership and accountability.

Report on progress and activities to the General Assembly.

Qualifications:

Strong leadership and motivational skills.

Experience in advocacy and partnership building with EU and national stakeholders.

Proven ability to manage projects and deliver results.

Strong verbal and written communication skills in English.

Notes:

1. The approximate time that will take to fulfill this role = 10-20 hours a week (but will grow as EU.Pol is getting more important)
2. The candidate should have enough time and seniority within their current position in order to fulfill the position of vice-president.
3. For this position the candidate should feel comfortable with using digital tools and be savvy with digital technology

Position: Treasurer of the EU.Pol Board

Location: Flexible within Europe and ability to stay and work in Brussels on a regular base.

Term: 4 years

Lead Financial Strategy for European Law Enforcement Advocacy

Join EU.Pol as Treasurer and take charge of managing our financial resources with transparency and integrity. Your role will be central to ensuring the sustainability of our initiatives, including the wellbeing of police officers. Collaborate with Police employers, EU politicians, government officials, and national union leaders to align financial strategies with our mission. If you're detail-oriented, financially savvy, and driven to create meaningful impact, this role is for you!

Responsibilities:

Manage EU.Pol's finances, including budgeting, accounting, and financial reporting. Collaborate with EU politicians, officials, and national union leaders on financial initiatives.

Ensure financial transparency and accountability by presenting regular reports to the board and General Assembly.

Develop financial strategies to support EU.Pol's objectives and ensure sustainable funding for key initiatives.

Qualifications:

Expertise in financial management and strategic budgeting.

Strong communication skills, with fluency in English, to engage effectively with EU and national-level stakeholders.

Proven ability to deliver financial results with transparency and accountability.

Familiarity with EU funding mechanisms is an advantage.

Notes:

1. The approximate time that will take to fulfill this role = 10-20 hours a week (but will grow as EU.Pol is getting more important)
2. The candidate should have enough time and seniority within their current position in order to fulfill the position of treasurer.
3. For this position the candidate should feel comfortable with using digital tools and be savvy with digital technology

Position: General Secretary of the EU.Pol Board

Location: Flexible within Europe and ability to stay and work in Brussels on a regular base.

Term: 4 years

Keep EU.Pol Running Smoothly

As General Secretary, you are the backbone of EU.Pol's operations. From coordinating board activities to maintaining impeccable records, your organizational skills will ensure the smooth functioning of our association. Represent EU.Pol in discussions with EU officials and national union administrators, and play a crucial role in delivering

accountability to our General Assembly. If you thrive in fast-paced, dynamic environments and excel in communication, we're looking for you!

Responsibilities:

Coordinate board activities and communications with precision and professionalism. Maintain accurate records and ensure effective documentation of board meetings. Represent EU.Pol as an equal partner in discussions with EU officials and national union administrators. Ensure accountability by regularly reporting on administrative outcomes to the General Assembly.

Qualifications:

Exceptional organizational and multitasking skills.
Strong verbal and written communication skills in English.
Ability to handle sensitive information with professionalism and discretion.
Experience in engaging with high-level stakeholders at both EU and national levels.

Notes:

1. The approximate time that will take to fulfill this role = 10-20 hours a week (but will grow as EU.Pol is getting more important)
2. The candidate should have enough time and seniority within their current position in order to fulfill the position of General Secretary.
3. For this position the candidate should feel comfortable with using digital tools and be savvy with digital technology

Position: Board Member Responsible for Education and Training (EU.Pol Academy)

Location: Flexible within Europe and ability to stay and work in Brussels on a regular base.

Term: 4 years

Empower Through Education

Join EU.Pol as the driving force behind the EU.Pol Academy. As Board Member for Education and Training, you'll design innovative programs to address key issues the wellbeing of police officers and enhance the professional development of law enforcement professionals across Europe. Represent EU.Pol in partnerships with police organizations, EU institutions and national unions to create lasting educational impact. Are you passionate about training and ready to make a difference? This is your chance.

Responsibilities:

Develop and oversee training programs addressing key issues, such as the wellbeing of police officers. Represent EU.Pol as an equal partner in discussions with Police organizations, EU institutions and national union education leaders. Ensure measurable improvements in training and education outcomes aligned with EU.Pol's mission. Regularly evaluate program success and report findings to the General Assembly.

Qualifications:

Expertise in educational program development and curriculum design.
Strong verbal and written communication skills in English.
Proven ability to deliver results in training and development initiatives.
Experience in law enforcement training or adult education is a plus.

Notes:

1. The approximate time that will take to fulfill this role = 10 hours a week (but will grow as EU.Pol is getting more important)
2. The candidate should have enough time and seniority within their current position in order to fulfill the position of board member for the academy.
3. For this position the candidate should feel comfortable with using digital tools and be savvy with digital technology

Position: Board Member Responsible for topics (2x)

Location: Flexible within Europe and ability to stay and work in Brussels on a regular base.

Term: 4 years

Champion Change for Safer Policing

Take the lead in tackling one of Europe's most pressing challenges: violence against police. As a Board Member responsible for this priority topic, you'll develop strategies, advocate for policy change, and collaborate with EU and national leaders to drive tangible improvements. Your efforts will directly contribute to creating a safer and more supportive environment for law enforcement officers across Europe. Ready to make your mark? Join us!

Responsibilities:

Lead EU.Pol's initiatives on addressing violence against police, delivering measurable results.

Represent EU.Pol as an equal partner in discussions with Police Employers, EU politicians, government officials, and national union leaders.

Develop and implement strategies to influence EU policy and national approaches to violence against police.

Collaborate with stakeholders to drive tangible improvements in the safety and well-being of police officers.

Report outcomes and progress regularly to the General Assembly.

Qualifications:

Demonstrated expertise in addressing topics for the wellbeing of Police officers.

Strong verbal and written communication skills in English.

Proven ability to engage and advocate effectively with EU and national stakeholders.

Strong project management and strategic planning skills.

Applicants must be nominated through their own national police union and are required to submit a **letter of recommendation** from their union alongside their **motivation letter**.

In addition, each applicant will be expected to deliver a **pitch to the General Assembly (GA)**, outlining why they are the most suitable candidate for the role. The pitch must specifically address:

1. **The key results the candidate aims to achieve** during their term in office.
 2. **The areas of responsibility the candidate commits to** taking ownership of, demonstrating how they will contribute to EU.Pol's mission and priorities.
- This pitch is a vital opportunity for applicants to present their vision, goals, and readiness to make a meaningful impact.

Notes:

1. The approximate time that will take to fulfill this role = 10 hours a week (but will grow as EU.Pol is getting more important)
2. The candidate should have enough time and seniority within their current position in order to fulfill the position of board member for a topic.
3. For this position the candidate should feel comfortable with using digital tools and be savvy with digital technology

Official Application Instructions

To ensure the highest level of representation and leadership, all applicants must be nominated through their own national police union. A ****letter of recommendation**** from the union is required alongside the ****motivation letter**** and ****curriculum vitae****. In addition, each applicant is required to deliver a ****pitch to the General Assembly (GA)****. This pitch is a unique opportunity for candidates to showcase their vision and explain their suitability for the role. The pitch must specifically address:

1. 1. The key results the candidate aims to achieve during their term in office.
2. 2. The areas of responsibility the candidate commits to taking ownership of, demonstrating how they will contribute to EU.Pol's mission and priorities.

This process is designed to identify the most committed and visionary leaders who can make a tangible impact on the future of policing across Europe.